Build and Foster a Data-Driven Culture: Key to Realizing the Returns on Your Data Strategy Investment

Presented by

Name, Role

Agenda

Build & Foster a Data-Driven Culture

- Learn what it takes to become a data-driven organization.
- Understand Info-Tech's approach to building a data strategy.
- Learn the intricacies of building a data-driven culture.

Data is valuable to everyone

Every minute of every day:

Google conducts **5.7 M** searches

YouTube users watch 694 K hours of videos

Instagram users share 65 K photos

Twitter users send 575 K tweets

Netflix users stream **552** K hours of video

79 zettabytes of data used globally in 2021.



And it is everyone's business





The time has surely come for your organization's data to be treated as the strategic corporate asset it is

The expression "data is an asset" – and other similar sentiments – has long been heard now.

"Paradoxically, 'data' appears everywhere but on the balance sheet and income statement."

- "Five Ways Your Data Strategy Can Fail," HBR

How do you become that talkedabout data-driven organization?

Data Economy:

The journey to declaring that you are a data-driven organization requires a pit stop to ensure you are data enabled.

Data Disengaged

Low appetite for data; rarely use data for decision making.

Data Enabled

Technology, data architecture, and people and processes optimized.

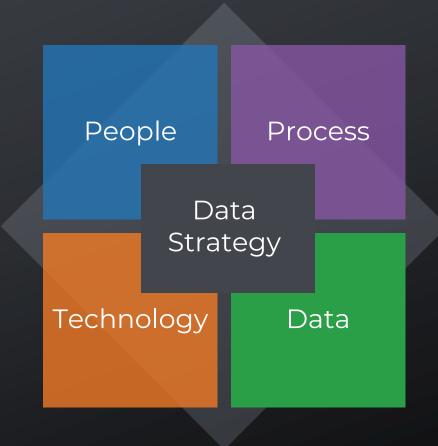
Data Driven

Differentiating and competing on data and analytics; we're a "data first" organization. **Data is an asset.**



A data strategy will ensure the right data is available at the right time to the right people

Your data strategy is the vehicle for ensuring data is well poised to support your organization's strategic objectives.



We are making big bets on data



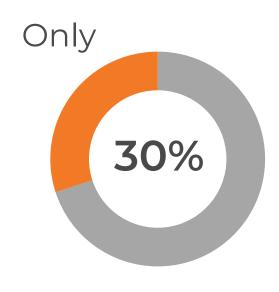
Rise in CDO appointments:

"As companies bounce back from the pandemic and analyze how they can stay competitive in an ever-changing digital world, the Chief Data Officer (CDO) role has become more in-demand."

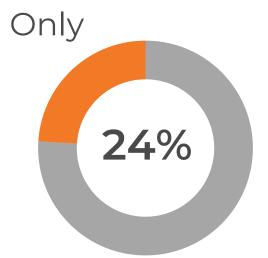
Source: "Why it is so hard to become a data-driven company," HBR, 2021. PWC "AI Predictions 2021".

Gensquared "The Rise of the CDO & Why You May Need One", 2021.

But the more we spend, the further we are from the goal

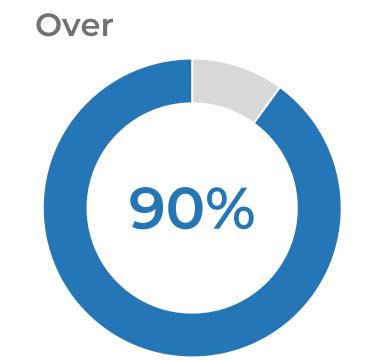


have a wellarticulated data strategy for their company.



have created a data-driven organization.

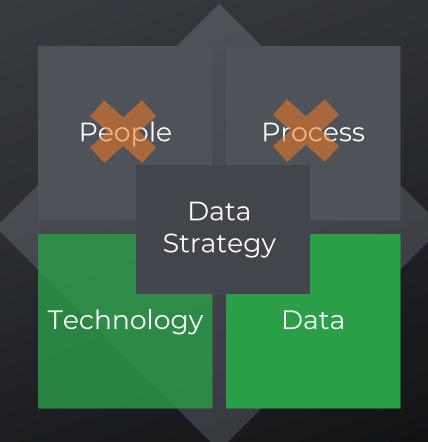
Why aren't we seeing meaningful results from all this investment?



Of companies surveyed reported culture was their biggest barrier.

People and process get left behind

Technology and data is often the focus - with little time and attention paid to people and processes.



A healthy data culture is key to amplifying the power of your data

What does it look like?

Everybody knows the data.

Everybody trusts the data.

Everybody talks about the data.

Cultivating a data-driven culture is not easy



It cannot be purchased or manufactured



It must evolve as the business and data landscapes evolve



It must be nurtured and developed

How do you build a Data Culture?



It's not about ripping and replacing

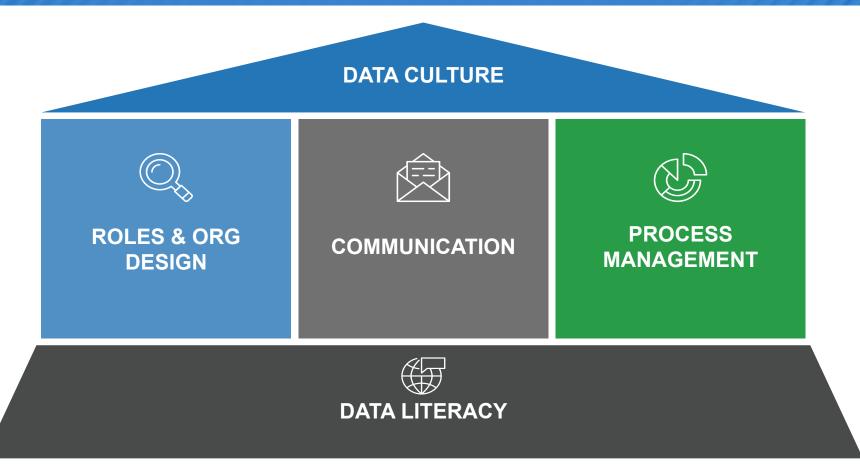
You want to build upon your strengths.



Build a network of data agents

Nobody can go it alone.

How do you build a network of data agents?

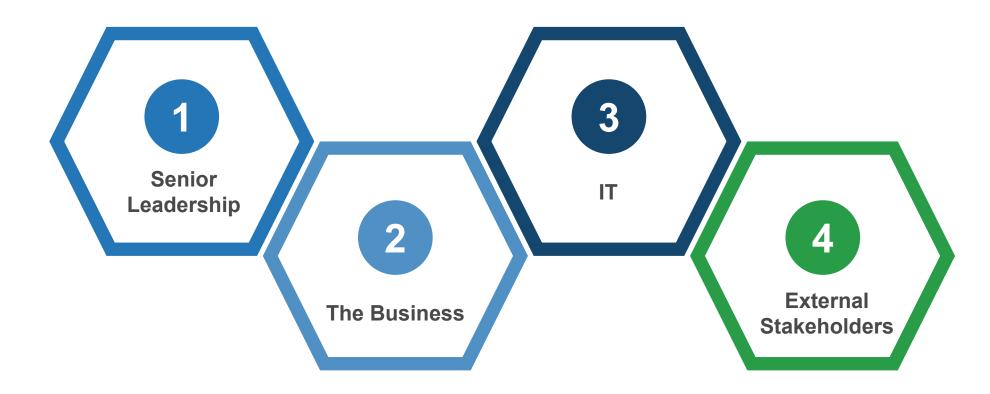


Data Literacy

- Value of data.
- Data and the organization's strategic priorities.
- What data do we have?
- Where do I find it?
- Data standards.
- Data stewardship.
- Data 101 for senior leadership.

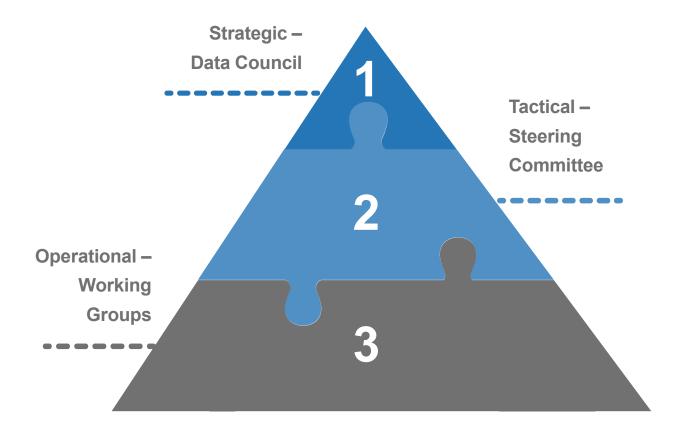


Roles and data organizational design

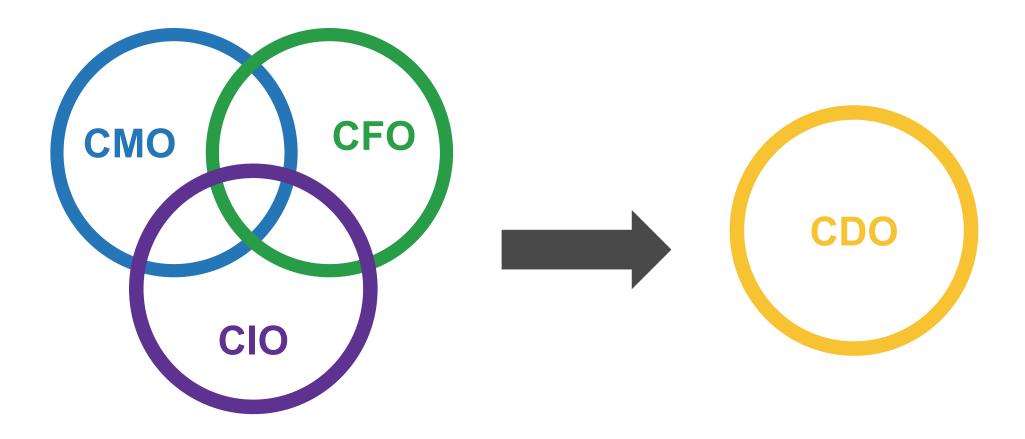


Data roles and data organizational design

There is no one-size-fits-all data governance structure.

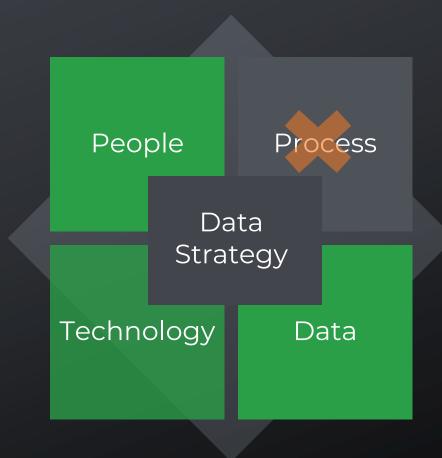


Evolution of the CDO



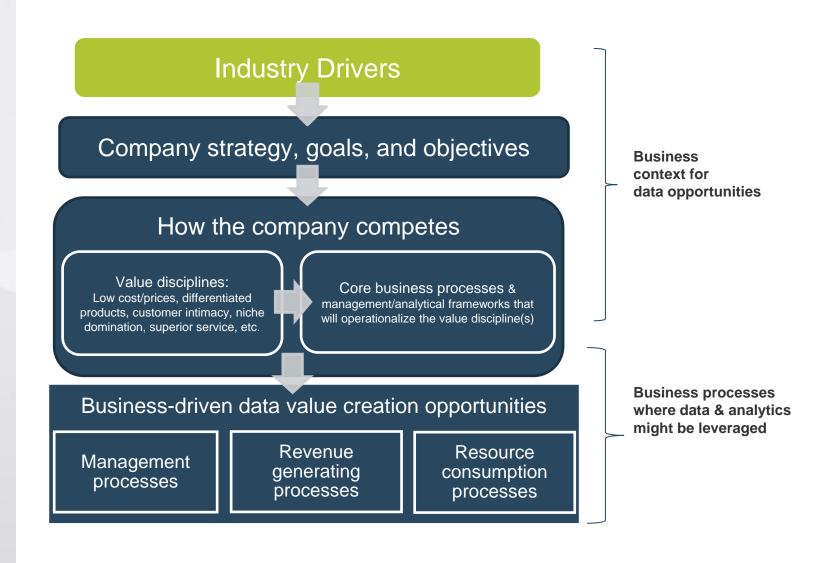
People and process get left behind

The people box is ticked



Info-Tech Research Group

Formulating a data strategy: Data opportunity analysis



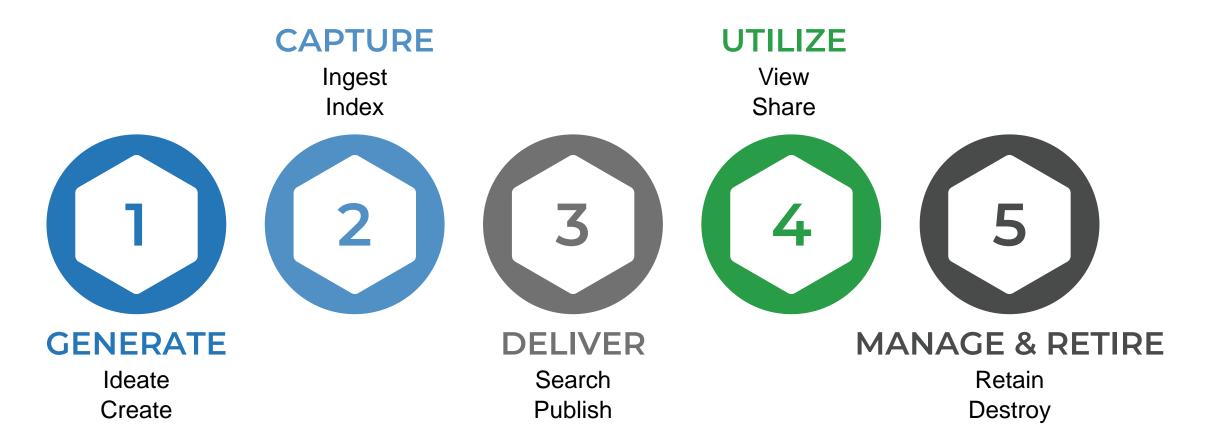
Source: Williams, Business Intelligence
Strategy and Big Data Analytics.

23

Retail organization: Data opportunities

Industry drivers Retail consolidation Private label Rising input prices Win at supply chain **Company strategies** Win at customer service Expand gross margins execution Strategic cost Value disciplines Customer service Operational excellence management Enterprise management: Planning, budgeting, control, process improvement, HR Core processes Sales, service & Purchasing **Inbound logistics** Manufacturing distribution Customer service analysis Demand management **Data opportunities** Productivity analysis Cost and financial analysis Info-Tech Research Group

Process Management



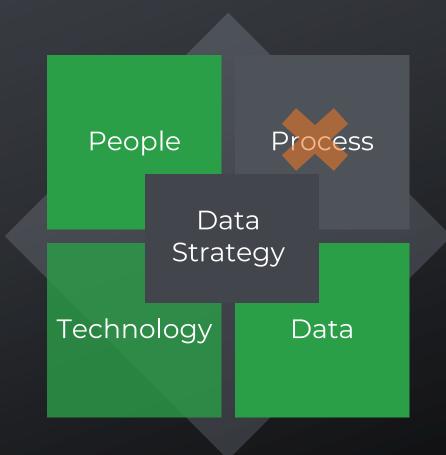
Effective Communication is:

Consistent.
Permeates all levels of the organization.
Creative and Relevant.

Effective Communication Outcomes	
Drives Adoption	
Manages Change	
Fosters Relationships	/
Reduces Resistance	/
Builds Credibility	\

People and process get left behind

People and Process have been effectively incorporated.



Data IS everyone' business

1

Run Our Data Culture Diagnostic

Gauge your organization's current data culture.

2

Reference Our Sample Data Strategies

See how we've assisted other organizations in formulating a robust and comprehensive data strategy, where data culture is NOT an afterthought.



INFO~TECH

Thank you!



About Us

Info-Tech Research Group is the world's fastest growing information technology research and advisory company, proudly serving over 30,000 IT professionals.

We are, by far, the most innovative firm in the industry and we pride ourselves on providing better research than anyone.

Since 1997, we have been helping CIOs and their teams evolve from fire fighters to innovation champions.

We produce unbiased and highly relevant research & tools to help IT leaders make strategic, timely, and well- informed decisions that drive business value.

We partner closely with IT teams to provide everything they need – from actionable tools to inperson analyst guidance – to deliver measurable results for their organizations.

Info-Tech Advantage

Our data-driven programs enable IT leaders to objectively measure success, develop an impactful IT strategy, and systematically improve performance year over year.

Each year we invest millions of dollars in our library of best-practice tools, templates, training materials, and step-by-step methodologies that are proven to accelerate projects and transform IT departments.

For over 20 years, our team of 100+ world-class analysts has been coaching members though their most challenging projects and largest technology selection decisions.

Why start your next project from scratch when you can leverage known best practices and make your job easier.