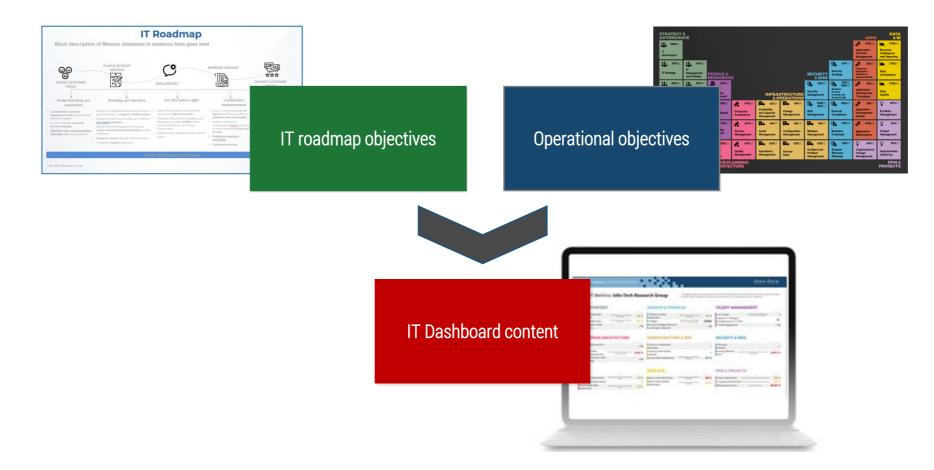
IT Dashboard Review Concierge Service – Sample Member Deliverable

KPI alignment review

IT Dashboard Review Concierge Service **KPI Alignment Review**

The IT Dashboard should be aligned with IT objectives and cover all areas of IT that should be managed



KPI alignment report -IT Roadmap Objectives

| IT Objective | KPI exists | Alignment is clear | KPI Observations | |
|---|------------|--|--|--|
| Drive adoption of self-serve portal | | No KPI exists on dashboard related to this objective | | |
| Allow all staff ability to work from home | | | KPI only covers hardware, no mention of software capabilities | |
| Transition all staff to Office 365 | | No KPI exists on dashboard related to this objective | | |
| Operational excellence | | | Actions to be taken to achieve operational excellence is unclear | |

KPI alignment report -Operational Objectives

| IT Capability | KPI exists | Alignment is clear | KPI Observations | |
|-----------------------------------|------------|-----------------------|--|--|
| Strategy and Governance | | | No KPI exists on dashboard related to this objective | |
| Financial Management | | | Financial measures exist but are trailing indicators not tied to cost saving goals | |
| People and Resources | | | No KPI exists on dashboard related to this objective | |
| Service Planning and Architecture | | | No KPI exists on dashboard related to this objective | |
| Infrastructure and Operations | | | Multiple operational KPIs exist but there is no mention of objectives or goals | |
| Security and Risk | | | No KPI exists on dashboard related to this objective | |
| Applications | | | No KPI exists on dashboard related to this objective | |
| PPM & Projects | | | Only one project listed, and training indicator of project completion listed | |
| Data and Business Intelligence | | | No KPI exists on dashboard related to this objective | |
| | | | | |

Recommended measures to address operational gaps

| Practice Area | Recommended KPI | | |
|--------------------------------------|---|--|--|
| Strategy and Governance | Percent of IT initiatives that meet or exceed value expectation defined in business case | | |
| Financial Management | Satisfaction with the business value delivered by IT | | |
| People and Resources | Employee Engagement Score | | |
| Service Planning and Architecture | Overall end customer satisfaction | | |
| Infrastructure and Operations | No additional measures required but show alignment to operational goals | | |
| Security and Risk | Number of firewall events unresolved | | |
| Applications | Cost per user for enterprise applications Satisfaction that solutions delivered are cost-effective | | |
| PPM & Projects | Satisfaction with the ability of IT to prepare stakeholders for changes | | |
| Data and Business Intelligence | Number of reports that are used for decision making | | |

KPI Effectiveness Review



Effectiveness assessment criteria

| V | Metrics are tracked at operational team level | Basics | | | |
|----------|---|------------------------|--|--|--|
| V | Metrics at operational level roll up to organizational level | Bacico | | | |
| V | Metrics are transparent at all levels of the organization | | | | |
| | Drill downs are available at organizational level | | | | |
| V | Trending data is available for KPIs | Aliana ad | | | |
| | KPIs are clearly aligned to team goals | Aligned | | | |
| √ | Team goals are clearly aligned to organizational goals | | | | |
| ✓ | Organizational goals are clearly linked to value creation | | | | |
| ✓ | KPIs have an owner responsible for data collection, verification, and performance | | | | |
| | Data is represented in an easy-to-understand graphical way (charts/indicators) | | | | |
| ✓ | Target ranges are set for each KPI | | | | |
| | KPIs are reviewed on an appropriate review cycle (frequency = agility) | Landle antique | | | |
| | KPI reviews are clearly leading to remediation action | Lead to action | | | |
| | Remediation progress is clearly tracked | | | | |
| | Effectiveness of measures and remediation are measured | | | | |
| | Dashboard processes are clearly leading to improved performance | | | | |
| | Data collection for <i>institutional KPIs</i> is automated | la atituti a a alima d | | | |
| | Visual management techniques exist to draw attention to KPIs deviating from standards | Institutionalized | | | |
| | Real-time data is available for review between review cycles | | | | |
| | | | | | |
| | | | | | |

Effectiveness Recommendations

Assessment on effectiveness of dashboard

Aligned

- Most of the basics are covered
- Drill downs from organizational level could be made easier to perform
- Trending data not graphically represented
- · Alignment between team and organizational goals could be better represented

Lead to action

- KPIs are only reviewed monthly
- Beview does not lead to action
- Effectiveness of measures is not assessed

- Data collection should be automated
- Visual management techniques should be used to draw attention to KPIs deviating from standards
- Real-time data is unavailable for review between review cycles
- No transparency of performance actively shared across the organization

Recommended next steps

- Ensure all IT roadmap objectives have a corresponding measure on the IT Dashboard
- 2. Ensure all IT operational objectives have a corresponding measure on the IT Dashboard
- 3. Ensure all items on the dashboard have alignment to goals clearly articulated
- 4. Address all items on the effectiveness recommendations starting from the basics up to the institutionalized items.

Related Info-Tech Research



Develop Meaningful Service Metrics to Ensure Business and User Satisfaction

• Reinforce service orientation in your IT organization by ensuring your IT metrics generate value-driven resource behavior.



Use Applications Metrics That Matter

• It all starts with quality and customer satisfaction.



Take Control of Infrastructure Metrics

• Master the metrics maze to help make decisions, manage costs, and plan for change.